# ASA MIDWEST COUNCIL STAR SAFETY PROGRAM

# Application

1.	Company:Address:		
	Phone:  Fax:  Contact:		
2.	Describe your	company's safety commitment.	
3.	Who is the Dir	ector of your safety and health progra	am?
	Name:	Title:	
4.	•	ur company reviews accidents / incid	
5.	Who within your company maintains your injury / illness logs?  Name: Title:		
5.	How often are	safety meetings held and who conduc	ts them?
	Frequency:	Instructor / Coordinator:	
7.	•	of application and requested materials	S.
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## STAR SAFETY PROGRAM

### Checklist

	se accept our application for membership in the R Safety program. We have enclosed:		
	Application Copy of written Safety and Health program Sample of employee training records Sample of disciplinary records Copy of site inspection documentation		
	Injury and Illness Logs (Year 2012) OSHA Form No. 300, 301 and 300A (Year 2013) to date OSHA Form No. 300, 301 and 300A		
Sign	ature:		
Title	: 		
Pleas	se send to:		
Micl	nael Sicking, Safety International, ASA Safety Chairman		
Ema	il: msicking@safety-international.com		
Add	ress: Safety International P.O. 6492		

St. Louis, Mo. 63006

## **STAR Safety Program Requirements**

Annual Company participation fee: \$300

#### **Management Commitment and Employee Participation:**

- 1. Letter of commitment from the President of the company to develop and enforce a written safety & Health program.
- Quarterly Star safety program meetings attended by President or a member of upper management.
- 3. Employee participation in company safety through establishment of a "safety committee or safety team".
- 4. Annual safety and health program review with STAR program Administrators.
- 5. Compliance with the occupational safety and health standards promulgated by OSHA.
- 6. Implement a companywide 6' fall protection policy.
- 7. Be acceptable to receive one unannounced job site inspection by STAR program administrators annually.
- 8. Conduct new employee orientation to include all company safety policies and job specific safety training prior to employee being placed in the field.
- 9. It is the responsibility of each contractor on a project to enforce its own safety and health program.
  - a. Each contractor shall establish disciplinary rules that include discharge for willful or repeated safety violations, and may include lesser forms of discipline for less serious types of violations.
  - b. A contractor who is party to a collective bargaining agreement containing an established grievance procedure may utilize such procedure for enforcement of its disciplinary rules.
- 10. Participation in a substance abuse program according to mutually agreed guidelines.
- 11. Submit quarterly injury & illness log and safety activity summary. Safety Program success will be documented via "DART rate".

#### 2. Job-Site Analysis:

- 1. Job-site systems to recognize and abate hazards in a timely manner, with particular attention to fall hazards, electrocutions, caught-between and struck-by injuries, and trenching and excavation operations.
- 2. Regular documented job-site safety inspections by line supervisors.

#### 3. Hazard Prevention and Control:

- 1. Regular investigation of accidents and establish a "near miss" reporting system to determine their causes for future accident prevention.
- 2. Control of hazards through engineering controls, administrative and work practice controls or the use of PPE as required by OSHA.

#### 4. Training:

- Recommend OSHA 10 hour for all field employees and OSHA 30 for Supervisors
- 2. Conduct weekly toolbox talks and periodic training that includes safety and health awareness.
- Attendance at free quarterly training opportunities provided by the STAR Program.

#### **Program Benefits:**

- 1. Annual jobsite inspection and consultation with STAR Program Administrators. "No fines, just assistance".
- 2. Free quarterly Safety Training sessions for continuing education.
- 3. Safety Program mentoring on specific safety related issues.
- 4. Industry recognition through ASA's excellent reputation in the St. Louis construction marketplace.
- 5. Improved employee productivity and morale through a comprehensive safety program.
- 6. Lower EMR rates and insurance premiums through a demonstrated successful safety program.
- 7. Special Annual recognition at the ASA Gala awards night.