

Join the ASA Midwest Council for an
Employee Productivity Workshop

February 23rd and 24th 2016

Instructor: Gregg Schoppman with FMI Corporation

Syberg's on Dorsett- 2430 Old Dorsett Road, Maryland Heights, MO

ASA/PIC MEMBERS: Only \$50 for two day workshop

NON MEMBERS PAY FULL REGISTRATION: \$200 for two day workshop.

Register www.asamidwest.com by February 19th (Includes lunch both days).

No Shows will be billed if not cancelled by Friday, February 19, 2016.

Office Employees: 8:00 a.m. to 11:30 a.m. on Feb 23rd and 24th.

LUNCH FOR BOTH GROUPS: 11:45 a.m. to 12:45 p.m.

Field Employees: 12:45 p.m. to 3:30 p.m. on Feb 23rd and 24th

This two day workshop is a great way to kick off the New Year with all of your office and field employees!

The availability of resources & managing productivity will be the key factors in your company's future success!

This two day seminar will help create a more productive company in the office and in the field.

Office a.m. Sessions: Achieving Operational Excellence:

Day One: How the office creates a culture of efficiency and productivity

- * *The behavioral challenges organizations should be cognizant of relative to making change*
- * *Process, Tools and MOST IMPORTANTLY accountability (The behavioral shift)*
- * *Themes - Improving productivity (which begins from the office NOT the field)*

Day Two: Review the Day 1 Action Items (from the Field)

- * *Innovation - Creating a culture of technology and overall continuous improvement (the Lean Concept)*
- * *Innovative Group Discussion - Game changers and how to capitalize (Group/table discussion).*
- * *How to take the next step as a company intent on improving productivity - Making the strategic move.*

Field p.m. Sessions: The Field Manager's Tool Box

Day One: Tactics and tools to improve individual and project productivity

(daily huddle, short interval planning, coordination)

- * *Soft and hard skills to drive the right change for Supers and Foremen*
- * *Jobsite management and best practices*
- * *Stand and Deliver Preparation (Collection of Main Ideas on How to Improve Efficiency for Day 2 Discussion)*

Day Two: Keeping Score - Tracking productivity and creating accountability

- * *Pipeworks - An interactive exercise examining the tools of productivity*
- * *Case Study - *Endisnear Construction* - Examining a company that has "issues"*
- * *A Personal Action Plan - What will you do different...*

Who Needs to Attend? EVERYONE! Owners, Managers, Administrators, Business Development, Project Managers, HR/Manpower Coordinators, Estimators, Safety Directors, Supervisors, Foreman, Service Technicians.

JOIN US FOR A FREE HAPPY HOUR SPONSORED BY THE ASA PARTNERS IN CONSTRUCTION IMMEDIATELY FOLLOWING DAY 1 WORKSHOP, 3:30 to 5:30 p.m.