# **APRIL 2019**

#### <u>APRIL</u>

April 6 The ASA MWC Mad Hatter Awards Gala The Four Seasons

April 24 Monthly DINNER Meeting Syberg's on Dorsett

#### <u>MAY</u>

May 15 Construction Showcase & BBQ Queeny Park

May 23 ASA Women's Council Happy Hour Rosalita's Cantina

#### <u>IUNE</u>

June 19 Monthly LUNCH Meeting Contegra Construction

#### **OCTOBER**

October 7 ASA 32nd Annual Golf Tournament Whitmoor Country Club

For a full list of all ASA Midwest Council events visit www.asamidwest.com I had a great time at the ASA National SubExcel convention in Nashville, TN! There were seven of us from the Midwest Council chapter, so we had great representation from our chapter. All of the speakers were informative and challenged the way we think and do things. There were several things that came to light and made me stop and think about where we are as an industry, a chapter, a business, and even personally.

Vocational Investment was the topic that Tenness Governor Lee brought to the podium. They are making leaps and bounds in the youth investment for the trades in Tennessee. The Arkansas State Chamber of Commerce is also making tremendous progress with introducing youth to the trades. If you have time go to their website BeProudBePro.org, it is impressive what they have accomplished. This is exactly the topic of conversation we started with our February meeting, and an extremely important topic to all of us in the STL construction industry!

Another one of my favorite things that we were challenged with was becoming a better leader. Inclusion and engagement were the focus. "Would you follow you?" It starts with positivity, consistency, celebrating victories and enhancing the conversation. Clint Swindell, the keynote speaker, did an excellent job reminding us that attitude reflects leadership and success depends on your leadership. His motto; "Tell me something good"... go to his website www.verbalocity.com for more information on leadership engagement.

March 3-9 was National Women in Construction week. Women nationwide celebrated their impact on the construction industry and honoring those trailblazers who came before them. ASA Midwest Council's women's peer group will kick off with a Happy Hour on May 23rd, more details coming soon, so watch your email, and check out www.asamidwest.com for information.

According to the Bureau of Labor Statistics the number of women in construction began to drop in the early years of the recession from over 1,000,000 in 2005. Those numbers continued to drop through 2012 hitting a low of 802,000 before they began to climb again. This is, obviously consistent with the industry's recovery from the recession. In 2016 (most recent statistics available), women comprised 9.1% of the industry (939,000 individuals). Still, the majority of these women (45%) work in the sales and office sector of the industry. It's wonderful to note, though, that 31% are in Professional & Managerial positions while another 21% are in the Natural Resources, Construction & Maintenance sector. (information from AGC source).

Daylight savings time was a welcome change from this brutal winter we have had. The weather is slowly starting to change to Spring! This is the start of our industry's busy season. Make sure your folks have the proper training, whether it be safety lift training, CPR or anything else from A to Z. Our ASA Midwest Council Safety Committee is working hard to bring valuable information to our members! We want everyone to be **A**lways **S**afety **A**ware so please Stay Safe out there! Wishing everyone a prosperous and safe summer! I look forward to seeing you at the May 15th ASA Construction Showcase & BBQ, at Queeny Park!

Jennifer Church, United Rentals President, ASA Midwest Council <u>ichurch@ur.com</u> 314.486.3899

# Syberg's on Dorsett 2430 Old Dorsett Rd

Maryland Heights, MO

**Directions:** Exit HWY 270 at the Dorsett Exit. Go east on Dorsett, and a left onto Old Dorsett Road to Syberg's.



# WE NEED YOU!

ASA Midwest Council needs your Time & Talent! Consider Joining a Committee to help ASA be the Best we Can be!



Membership (Chris O'Hagan/Matt Tucker)

Education/Programs (Chris O'Hagan/Steve Albart)

**Golf** (Jennifer Church/ Steve Cummins)

Advocacy (Tim Thomas)

Awards Gala (Molly Spowal /Rick Swanson)

Construction Showcase & BBQ (Amy Heeger/Rick Williams)

> **GC Expo** (Walter Bazan, Jr. /Tim Thomas)

**Safety** (Rose Kastrup/Steve Williams)

Brand Development (Stephanie Woodcock)

Contract Review (Dick Stockenberg)

#### Affinity Programs (Dianne Gibbs)

Contact a committee chair or Susan Winkelmann to join any of the above committees!

Visit the committee page on our new website for more information on all of ASA Midwest Council committees available to join!

# APRIL 2019 Monthly DINNER Meeting

# Syberg's on Dorsett Wednesday, April 24, 2019 5:30 p.m. to 8:00 p.m.

Please make plans to join us for the April Monthly Member **DINNER** Meeting on Wednesday, April 24, 2019 at 5:30 p.m., **Syberg's on Dorsett.** 

Join our three *GC of the Year Award Winners* at our Monthly Membership **DINNER** Meeting, for networking, dinner, and a company overview from each award winner!

<u>GC of the Year Award Winners Will be</u> <u>Announced at the Mad Hatter Awards Gala on</u> <u>April 6th at the Four Seasons Hotel STL</u> Watch your email for the winning GC's that will be in attendance on April 24th!

## **MEETING AGENDA:**

Networking 5:30 to 6:30 p.m. Dinner 6:30 p.m. Program (GC Award Winners) 7:00 p.m.

Registration includes hosted bar, dinner & program <u>\$42 ASA Members</u> <u>\$65 Non ASA Members</u>

**INTERESTED IN SPONSORING THIS MEETING?** ONLY \$250 to sponsor meeting!

*Limited Sponsorship Availability! Contact Susan Winkelmann for details* <u>susan@asamidwest.com</u> or 314.845.0855

#### <u>Register online-www.asamidwest.com</u> <u>by Friday, April 19, 2019</u>

Attendees not cancelled by 4.19.19. will be charged per ASA cancellation policy. No refund after 4.19.19, but you may always send someone in your place if you can not attend.

#### Lisa Grubbs/Chris O'Hagan JD Kutter

### **Drone Use in Construction Has its Ups and Downs**

really take off (ouch...)! Benefits of their use by contractors policies purchased by a contractor do not offer proper or clearinclude access to better information (drones can go places we cut coverage for claims involving aircraft. Standard General simply cannot and provide more precise material inventory Liability coverage forms, assuming no special endorsements, estimates), increased billing accuracy (drones are ideal for unit exclude coverage for bodily injury and property damage claims cost projects) and are an economical alternative to manual aerial caused by aircraft. For privacy claims, the policy's definition photography (a small, high-quality digital video camera can be of "personal and advertising injury" does not include coverage easily attached).

well. Drones are unmanned, remote-controlled aircraft that can The Umbrella / Excess policy typically does not fill in any weigh as much as 55 pounds by law. That is a lot of weight coverage gaps. when free-falling from 400 feet, and in flight there is potential interference with *manned* aircraft, risking physical injury to Note that while the standard General Liability policy excludes people and/or damage to property. This could be a small issue, coverage for "aircraft", the policy does not define the word, such as a dent or paint damage to a car, or a major catastrophe if which could lead to coverage disputes. Insurers are becoming the drone seriously injures a person on the ground or collides increasingly familiar with drone exposures, however, and may with another aircraft, causing it to crash.

or not, having the possible effect of violating an individual's well. privacy by illegally collecting and storing unauthorized data, as well as infringing on personal property and space. unfortunately is a steady stream of news reports with allegations may want to consider a special aviation policy that fully covers of invasion of privacy by drone operators.

The Federal Aviation Administration (FAA) mandates that become less and less expensive. drones be flown only be a licensed operator, that the operator always maintain a direct line of sight on the drone and that the Market solutions continue to develop. operator cannot fly the drone over people not "directly insurance broker and make sure that you are protected, because participating" in the flight operation. concerning drone operation are subject to exception, and have apologies.....)! changed considerably over the past few years. It is reasonable to expect that they will continue to change, so it is important to remain informed and updated.



The use of drones in the construction industry is starting to As for insurance implications, the issue is that the typical for invasion of privacy unless that material or data is published. Even this scenario excludes coverage if the On the other hand, drones present risks to contractors as contractor knowingly or criminally violates another's rights.

be willing to specifically add coverage back onto the General Liability policy by endorsement. The Umbrella policy may in Further, improper usage is also a concern, whether intentional turn be revised to sit over this enhancement by endorsement as

> There If drone use will be an ongoing part of your operations, you your particular use of the drone. Coverage includes physical damage to the drone itself. Over time this type of policy has

So talk to your Government rules drone coverage won't just fall out of the sky (my sincere





The **Tom Owens Memorial Scholarship** is a 501(c)(3) non-profit organization that provides financial assistance to qualified candidates who are part-time or full-time students who attend or will be attending accredited junior college, college, university or post-graduate institutions.

Please consider making a tax deductible donation to the Tom Owens Memorial Scholarship Fund to further our cause today.

For additional information about the Scholarship Fund contact Chris O'Hagan, J D Kutter -chris@jdkutter.com



#### to the MEMBER COMPANIES that attended the Monthly Meeting

Affton Fabricating & Welding American Steel Fabrication Archview Metals Aschinger Electric Co. AUTCOhome Appliances Bangert Computer Systems BAZAN Painting Co. Bell Electrical Contractors Bi-State Utilities Co. CNA Surety Common Sense Solutions CSA Advisors Duct Systems Enterprise Bank & Trust Event Productions Fabick Foreman Fabricators Gencorp Services George McDonnell & Sons Golterman & Sabo Guarantee Electrical Co. Hayden Wrecking ideas4promos Irwin Products J.D. Kutter Liberty Mutual Surety Jarrell Mechanical Contractors Johnson Controls Knapheide Lawrence Fabric & Metal Marketeer, Inc. Meyer Painting Co. Nu Way PM Leach Painting Co. PPG Paints Precision Analysis, Inc. Sachs Electric Sandberg Phoenix von Gontard Schmersahl Treloar & Co Seal the Deal Too SFW Partners, LLC Sikich, LLP Sunbelt Rentals TJ Wies Contracting, Inc. UHY LLP United Rentals

|           | <i>Upcoming ASA Midwest Council<br/>Meetings &amp; Events</i>                        |
|-----------|--|
|           | AMERICAN<br>SUBCONTRACTORS<br>ASSOCIATION<br>MIDWEST COUNCIL<br>Building: Community. |
| April 6   | <b>ASA Midwest Council Awards Gala-The Mad Hatter Gala</b><br>The Four Seasons Hotel |
| April 24  | <b>Monthly Membership DINNER Meeting</b><br>Syberg's on Dorsett                      |
| May 15    | <b>Construction Showcase &amp; BBQ</b><br>Queeny Park                                |
| May 23    | <b>ASA Women's Council Happy Hour</b><br>Rosalita's Cantina                          |
| June 19   | Monthly Membership LUNCH Meeting<br>Contegra Construction                            |
| October 7 | ASA Midwest Council Golf Tournament- <i>SAVE THE DATE</i><br>Whitmoor Country Club   |

<u>VISIT WWW.ASAMIDWEST.COM TO REGISTER FOR ANY OF THE ABOVE EVENTS!</u> <u>Event registration now requires member login, contact susan@asamidwest.com with questions!</u>



ASA Midwest Council is on Facebook, Twitter & LinkedIn Follow ASA Midwest Council for the latest news and information!

# **2019 Nominees**

Ain Wonderland

# **General Contractor 2019**

#### CATEGORY A

Alberici Constructors BSI Constructors, Inc. Contegra Construction Co. McCarthy Building Co. Tarlton Corporation **CATEGORY B** Interface Construction Corp KAI Design & Build Kozeny-Wagner Musick Construction Rhodey Construction, Inc.

#### CATEGORY C

BEX Construction Services Eagan Building Group G.S.& S. General Contractors LANDCO Construction

# **MEP Subcontractor 2019**

#### CATEGORY A

Corrigan Co. Guarantee Electrical Haberberger, Inc. PayneCrest Electric RockHill Mechanical Corp Sachs Electric Co.

#### CATEGORY B

Aschinger Electric Co. Boyer Fire Protection Kaemmerlen Electric Kaiser Electric, Inc. OJ Laughlin Plumbing Co. Pipe and Duct Systems LLC Parkway Construction Services R.F. Meeh Co. Schaeffer Electric Co.

# Specialty Subcontractor 2019

#### CATEGORY A

Collins & Hermann Fenix Construction Co. Flooring Systems, Inc. Golterman & Sabo John J. Smith Masonry Co. Niehaus Building Services LLC T. J. Wies Contracting, Inc Wies Drywall & Construction

#### CATEGORY B

AME Constructors BAZAN Painting Co. Bloomsdale Excavating Co. Hoette Concrete P.M. Leach Painting Co. Signature Craft

## Service Provider/Supplier 2019

Enterprise Bank and Trust J.D. Kutter K & K Supply Montgomery Bank NuWay Precision Analysis Seal the Deal Too

> ASA Midwest Council P.O. Box 510743 St. Louis, MO 63151 314.845.0855 susan@asamidwest.com www.asamidwest.com

Please join us for the

MIDWEST COUNCIL Building. Community

FREE ADMISSIO

St. Louis Construction Showcase & BBQ Sponsored by ASA Midwest Council

May 15, 2019 2-7pm Queeny Park

FREE ADMISSION – FREE Food & Drinks Included! Visit with the top Vendors, Suppliers, Subcontractors and GCs! Featuring the latest and greatest, new and innovative construction equipment, tools, supplies and safety equipment.

Building. Community. Visit asamidwest.com for additional details

# ASA Midwest Council Has a New WEBSITE!!

The ASA Midwest Council has a NEW & IMPROVED website!! Watch for enhanced features and benefits for our members in the coming months!

PLEASE take a few minutes to login to the new site and check out the new event registration features!

Don't have your login information? Just visit the login page, enter your email address and then select "FORGOT PASSWORD", you will receive an email with a temporary password so you can then login!

If you have any issues, PLEASE contact susan@asamidwest.com and we will walk you thru the login/registration process

Missouri legislators are in the home stretch of the 100<sup>th</sup> General Assembly as the beginning of April will mean only seven weeks remain in the legislative session.

The annual week-long spring break for legislators ran from March 15-22. This meant longer hours were spent debating bills on the floor in March. Both the Senate and House worked late into the night on several occasions in order for key legislation to move through the process. The House finalized its version of the fiscal year 2020 budget in March. The Senate will have the month of April to scrutinize the budget and decide on its version before sending the budget to conference the first of May.

One of the more notable issues thus far has been Governor Mike Parson's initiative for a \$351 million bonding proposal to repair and replace numerous bridges across the state. As we mentioned in last month's column, Parson had been meeting with legislators to gain support for his plan, but many remained skeptical, particularly House Budget Chairman Cody Smith. Chairman Smith has concerns about committing the state to such a large debt, and instead has proposed his own plan to use \$100 million in general revenue for bridge work in fiscal year 2020. He also signaled his intent to continue that level of funding for the next four years. The spending authority for the \$100 million has already cleared the full House and now sits in the Senate waiting its scrutiny. Numerous Senators have already announced their support for Smith's plan.

A handful of other bills dealing with road and bridge construction have had hearings in the House and Senate. Several of those are designed to increase fuel taxes. It appears though, at this point, a tax increase of any sort will not happen.

In an idea that many may see as futuristic, Hyperloop One seems to be making slow but steady progress in Missouri. The concept is for high-speed train or pod travel, through a sealed vacuum tube, where the pods ride on a cushion of air. The pods would transport goods or people and could theoretically reach speeds nearing 700 mph. The proposed route in Missouri would be from Kansas City to St. Louis, with stops in Columbia. Travel time between St. Louis and Kansas City reportedly would be just 28 minutes. Trips to Columbia from either side of the state would be as little as 15 minutes. In a previously released feasibility study, Kansas City engineering firm Black & Veatch estimated the cost to construct Hyperloop in Missouri would be between \$7 and \$10 billion and could create hundreds of construction related jobs in the I-70 corridor.

House Speaker Elijah Haahr has been a proponent of the Hyperloop idea, prompting him to name a Blue-Ribbon Panel on Hyperloop. The public-private task force will be chaired by Lt. Governor Mike Kehoe. Additional members will include University of Missouri President Mun Choi, Director of Economic Development Rob Dixon, several House and Senate members, as well as subject matter experts from around the state.

As the second half of the legislative session ramps up, legislators will continue to put in long hours, as well as pass and amend bills in rapid fashion. We will keep you updated on all the political happenings in Jefferson City and around the state. Please watch your e-mail inbox for weekly legislative updates. Nikki Strong, Strong Consultants.

# **ASA Midwest Council Members**

Acoustical Ceilings, Inc. Advanced Environmental Svcs Affton Fabricating & Welding Ahern Fire Protection AME Constructors American Burglary & Fire, Inc. American Steel Fabrication, Inc. **Aqueduct Plumbing LLC** Architectural Sheet Metal Systems Archview Metal Systems Co. Aschinger Electric Aspen Waste Systems **Autco Appliances** Automatic Controls Equipment **Bangert Computer Systems** Bazan Painting Company **Bell Electrical Contractors** Benson Electric Company **Bick Group Big Boy's Steel Erection Bi-State Fire Protection Corp. Bi-State Utilities Company** Bloomsdale Excavating Co. **Boyer Fire Protection Building Point Mid-America** C.E. Bollmeier Company, Inc. C. E. Jarrell Contracting **CK Power CMIT Solutions CNA** Surety CSA Advisors LLC **Cardinal Environmental Operations** Cee Kay Supply Century Fire Sprinklers, Inc. CliftonLarsonAllen, LLP **Collins & Hermann Common Sense Solutions Corrigan Company** Doll Services and Engineering Drilling Service Company Dynamic Controls, Inc. ELCO Chevrolet Cadillac Enterprise Bank & Trust **Equipment Share Event Productions, Inc.** Fabick CAT FBM Fenix Construction Co. of STL Flooring Systems, Inc. **Foreman Fabricators** Foundation Supportworks by Woods

Freeman Contracting Frost Supply Galloway, Johnson, Tompkins, Burr & Smith George McDonnell & Sons Golterman & Sabo **Grant Contracting** Guarantee Electrical H & G Sales, Inc. HM Risk Haberberger, Inc. **Hager Companies** Hanenkamp Electric Hansen's Tree, Lawn & Landscaping Hawkins Construction & Flatwork Hayden Wrecking Heitkamp Masonry Hoette Concrete Ideas4Promos **Integrated Facility Services Irwin Products ID** Kutter I.F. Electric I.W. Terrill John J. Smith Masonry **Johnson Controls** Jos. Ward Painting Co. K & K Supply, Inc. Kaemmerlen Electric Kaiser Electric KAM's Mechanical LLC Kay Bee Electric Kent Companies LLC Kirberg Company Kirby-Smith Machinery, Inc. **Knapheide Truck Equipment** Landesign LLC Lawrence Fabric & Metal Structures Leach Painting Company Liberty Mutual Surety Lindberg Waterproofing Linek Plumbing Co. Lizmark Luby Equipment Services Marketeer, Inc. Martin Fence, LLC Meyer Painting Co. Midwest Elevator Montgomery Bank Mueller Prost Murphy Company

Negwer Door Systems Niehaus Building Services NuWav O.J. Laughlin Plumbing Co. On Site Companies, Inc. P & A Drywall Supply P.M. Leach Painting Co. Pac-Van. Inc. Parkway Construction Services Patterson's Hospitality Agents LLC PayneCrest Electric Pearl Street Electric, LLC Pipe and Duct Systems **PPG** Paints Precision Analysis, Inc. **Professional Installers** Professional Metal Works, LLC R.F. Meeh Co. **RIP Electric Raineri Building Materials** Ravensberg. Inc. **Rebar Specialists Installation** Rental Supply, Inc. Rock Hill Mechanical Corp. RubinBrown LLP Sachs Electric Company Safety International, LLC Sandberg, Phoenix, von Gontard Schaeffer Electric Co., Inc. Schmersahl Treloar & Co. Seal the Deal Too Seiler Instruments SFW Partners, LLC The Sherwin-Williams Co. Signature Craft Sikich LLP Smash-It St. Louis-KC Carpenters Reg Council Stylemaster Apparel, Inc. Sunbelt Rentals Swanson Masonry, Inc. T.J. Wies Contracting **Taylor Excavating Team Industrial Services Tradesmen International TROCO Custom Fabrication** UHY LLP **United Rentals** Vee-Jay Cement Contracting Wies Drywall and Construction Worksafe Technologies **Zurich Surety** 

Each month you will receive an update on the committees within ASA, to keep you informed. on current happenings at the committee level. Below are this month's committee reports. Interested in joining a committee? Contact Susan Winkelmann, ASA Executive Directorsusan@asamidwest.com or 314.845.0855

#### **MEMBERSHIP**

The ASA Membership Committee is asking for your help. If you know a subcontractor who could benefit from the resources that ASA brings to its members, let us know. The benefits of ASA membership are many and our committee is focused verv on adding quality new members. For Additional information contact on of our Membership Committee Co-Chairs Chris O'Hagan, JD Kutter, at (314) 444-4949 or chris@jdkutter.com. Matt Tucker. Affton Fabricating & Welding, at (618)391-0434 or mtucker@afwc.com

#### <u>SAFETY</u>

The safety committee meets the fourth Thursday of the month at 4:00pm. The location varies by month. We are growing as a committee, and are always looking for more members. Please consider sending someone from your staff to join our committee. Lets be **A**lwavs **S**afetv Aware! For additional information regarding the ASA Safety Committee, contact one of our Safety Committee Co Chairs-Rose Kastrup with CSA Advisors at (417) 761-4194 or Steve Williams with Bell Electrical at (314) 447-9071.

#### **CONTRACT REVIEW**

BEWARE: If by contract (or otherwise) you have projects using Textura as your payment mechanism, watch out for suspicious communications asking for information from you. In other parts of the country there are instances of scams where subs' payments are being diverted to the Bad Guys.

If you have questions regarding the contract review service, contact committee chair, Dick Stockenberg, Sandberg Phoenix, von Gontard <u>rstockenberg@sandbergphoenix.com</u>.

#### **PROGRAMS**

The ASA Programs Committee is putting the finishing touches on 2019. Our goal is to continue to provide relevant programming to all our members. If you have questions, please contact either of our Programs Committee Co-Chairs: Chris O'Hagan, <u>chris@jdkutter.com</u> or Steve Albart, <u>salbart@enterprisebank.com</u>

#### **SHOWCASE & BBO**

This year's Construction Showcase & BBQ will take place on Wednesday, May 15th at Queeny Park. **The Committee needs your help** in planning and executing this annual event! **If you are interested in joining the committee,** please contact our committee co-chairs, Amy Heeger , AME Constructors at 314 575-1703 <u>amyh@ameconstructors.com</u> **OR** Rick Williams, K & K Supply at 314 825-2390 <u>rickw@kandksupply.com.</u>

## ASA National Recognizes Bazan Painting Co. with Certificate of **Excellence in Ethics**

ALEXANDRIA, Va.—Bazan Painting Company, St. Louis, Mo., was one of 14 construction subcontracting firms to earn the American Subcontractors Association's Certificate of Excellence in Ethics. The awards were presented on March 8 during a ceremony in Nashville, Tenn., in conjunction with ASA's annual national convention, SUBExcel 2019, the premier education and networking event for subcontractors, specialty trade and suppliers in the construction contractors. industry.

The ASA Certificate of Excellence in Ethics is subcontractors. specialty presented to contractors, and suppliers in recognition of their commitment to ASA values like quality construction and a safe and healthy work environment.

# **ASA National Construction Best Practices Awards**

Alberici Constructors, St. Louis, Mo., received the Little Rock, Ark. Brooks currently serves as ASA Vice ASA National Construction Best Practices Award, which recognizes prime contractors that exemplify the values of subcontractors, treat subcontractors fairly through use of level-playing-field contract terms, and consider subcontractors part of their core forces. project teams.

The awards program's rigorous criteria include the use of a standard subcontract whose provisions substantially reflect the best directors will serve a three-year term, from July 1, 2019, practices incorporated into the ASA-endorsed through June 30, 2022. Current ASA Secretary/Treasurer ConsensusDocs 750 Standard Agreement Between Constructor and Subcontractor, as well as highly favorable evaluations from three specialty trade Nashville, TN. contractors.

# ASA Members Elect Anthony Brooks, Platinum Drywall, Little Rock, Ark., as Next ASA National President



ASA members elected Anthony Brooks, Platinum Drywall, Little Rock, Ark., to serve as the Association's 2019-20 President. His term will begin on July 1. He will succeed trade Courtney Little, ACE Glass Construction, Little Rock, Ark.

> Members also elected Brian Cooper, AROK Inc., Phoenix, Ariz., as Vice President, and Brian Carroll, Sanderford & Carroll, P.C., Temple, Texas, as Secretary/Treasurer. They will join Brooks in serving a one-year term, from July 1, 2019, thru June 30, 2019.

> Brooks has served as president of Platinum Drywall since 2001. He was an estimator for Horton Drywall from 1993 to 2001. He earned his bachelor's degree from Philander Smith College, President. As ASA President, Brooks will preside at meetings of ASA's Board of Directors, Executive Committee and the membership of the Association. He also will serve as the principal spokesperson for the Association and appoint the chairs, vice chairs and members of ASA committees and task

> ASA members elected three individuals to the Board of Directors: Brad Miller, Midwest Crane & Rigging, Olathe, Kan.: Chip Mabus, F.L. Crane & Sons, Inc., Fulton, Miss.; and Aaron Parker, Silver Star Construction Co., Moore, Okla. These Cooper announced the results of the election during ASA's annual business meeting on March 8, held in conjunction with ASA's annual national convention, SUBExcel 2019, in

#### Legislative Changes that Reduce the Liability of Missouri Employers for Temporary Total Disability (TTD) Benefits.

No TTD is owed if the claimant applied and receives unemployment, or if discharged for "post-injury" misconduct:

287.170. 3. An employee is disqualified from receiving temporary total disability during any period of time in which the claimant applies and receives unemployment compensation.

287.170. 4. If the employee is terminated from post injury employment based upon the employee's post injury misconduct, neither temporary total disability nor temporary partial disability benefits under this section, section 287.170, or 287.180 are payable. As used in this section, the phrase "post injury misconduct" shall not include absence from the work place due to an injury unless the employee is capable of working with restrictions, as certified by a physician.

After August 2017, the statute now provides that TTD is no longer owed after the claimant reaches MMI which had been the case law for decades but is now codified in 287.149. The law also provides that no TTD is owed if light duty had been available, but the claimant resigns:

287.149. 1. Temporary total disability or temporary partial disability benefits shall be paid throughout the rehabilitative process until the employee reaches maximum medical improvement, unless such benefits are terminated by the employee's return to work or are terminated as otherwise specified in this chapter.

287.170. 5. If an employee voluntarily separates from employment with an employer at a time when the employer had work available for the employee that was in compliance with any medical restriction imposed upon the employee within a reasonable degree of medical certainty as a result of the injury that is the subject of a claim for benefits under this chapter, neither temporary total disability nor temporary partial disability benefits available under this section or section 287.180 shall be payable.

If a claimant refuses to take a post-accident drug test that an Employer's policy requires, all benefits including TTD are forfeited:

287.120.6(3): ...An employee's refusal to take a test for alcohol or a nonprescribed controlled substance, as defined by section 195.010, RSMo, at the request of the employer shall result in the forfeiture of benefits under this chapter if the employer had sufficient cause to suspect use of alcohol or a nonprescribed controlled substance by the claimant or if the employer's policy clearly authorizes post-injury testing.

All of the above provisions are in addition to the argument that is provided in the simple definition of "total disability" that is contained in 287.020 that: "The term "total disability"

as used in this chapter shall mean inability to return to any employment and not merely mean inability to return to the employment in which the employee was engaged at the time of the accident."



# April is National Distracted Driving Awareness Month

#### Scary Statistics About Distracted Driving

Think about the time it takes you to enter an address into a map app on your phone or type a message to a friend telling them you're running a few minutes late. In your mind it only takes a second or two, but in reality, it takes at least five. To put that into perspective, if you were going 55 mph, that's like driving the length of one football field without looking. In fact, texting while driving makes a crash 23 times more likely. (By the way, texting while stopped at a stop sign or red light counts, too.) And if texting weren't bad enough, one in five people have admitted to surfing the web while driving. In these scenarios, dangerous would be an understatement. Even though technology has caused us to become more and more distracted, it has also evolved to provide us with solutions to this epidemic.

Being distracted, even while backing out of your own driveway can have fatal consequences. The National Highway Traffic Safety Administration cites an average of 210 fatalities and 15,000 injuries due to back up incidents every year, the majority of those being hurt fall under the age of five years old. In an effort to improve backup safety, new NHTSA regulations state that in 2018, all new cars must have back up camera systems for rear view safety, allowing the driver to see a 10-by-20-foot area behind the vehicle from a dashboard display.

# INTERESTED IN SPONSORING AN UPCOMING MEETING? ONLY \$250-CONTACT SUSAN@ASAMIDWEST.COM FOR DETAILS!

# **WORKSAFE TECHNOLOGIES**

Help ASA Midwest Council continue to grow, by inviting someone who would benefit from ASA membership, to join us at the next monthly meeting. All <u>first time</u> non member guests are free of charge. Please register your guest in advance by contacting <u>susan@asamidwest.com</u>

# Join a committee today.

Membership (Chris O'Hagan/Matt Tucker)

Education/Programs (Chris O'Hagan/Steve Albart)

**Golf** (Jennifer Church/Steve Cummins)

Advocacy (Tim Thomas)

Awards Gala (Molly Spowal /Rick Swanson)

Construction Showcase & BBQ (Amy Heeger/Rick Williams)

> **GC Expo** (Walter Bazan, Jr. /Tim Thomas)

**Safety** (Rose Kastrup/Steve Williams)

Brand Development (Stephanie Woodcock)

Contract Review (Dick Stockenberg)

Affinity Programs (Dianne Gibbs)



She's Built For This.

## WOMEN OF ASA WE NEED YOU!!

WE ARE FORMING A WOMEN'S PEER GROUP AND NEED ALL WOMEN OF ASA TO JOIN US! WATCH YOUR EMAIL FOR DETAILS COMING SOON!

>ponsorship Rates

Sponsorship opportunities are available in the ASA Rates are very reasonable but are newsletter. limited. Below are the rates. If interested, please call Susan at 314 845-0855.

- Website Rotating
- Website Static

\$1,000/Year \$300/Year

\$420/Year

\$500/Year

\$225/Year

\$125/Year

- 1/4 Page Monthly \$125/Year
- 1/4 Page Quarterly
- 1/2 Page Monthly
- 1/2 Page Quarterly
- Business Card Monthly
- Business Card Quarterly
- Whole Page 1X
- Whole Page Quarterly
- Classified Ads

\$70/Year \$300 Per Issue \$900/Year

\$15 Per Issue



# MIDWEST COUNCIL

Building. Community.



# **ASA Meeting Sponsorship**

**Highlight** your company at an ASA Monthly Meeting

It is only \$250 to be a meeting sponsor.

## What do you get for \$250?

Full Color Sponsor Flyer Slide in Meeting Presentation. *Microphone time to present company* overview to meeting attendees! Announcement at Meeting. Recognition in Newsletter.

> Contact Susan Winkelmann susan@asamidwest.com